



BUILDING



BRIGHTER FUTURES

Jefferies Industrials Conference

September 2025

BUILDING BRIGHTER FUTURES

Important Information



This presentation contains forward-looking statements within the meaning of the securities laws. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. They often include words or variation of words such as "expects," "anticipates," "intends," "plans," "believes," "seeks," "estimates," "projects," "forecasts," "targets," "would," "will," "should," "goal," "could" or "may" or other similar expressions. Forward-looking statements provide the Company's current expectations or predictions of future conditions, events or results. All statements that address operating performance, events, or developments that may occur in the future are forward-looking statements, including statements regarding Peabody's shareholder return framework, execution of Peabody's operating plans, market conditions, reclamation obligations, financial outlook, acquisitions and strategic investments, and liquidity requirements. They may include estimates of sales and other operating performance targets, capital expenditures, other expense items, actions relating to strategic initiatives, demand for the company's products, liquidity, capital structure, market share, industry volume, other financial items, descriptions of management's plans or objectives for future operations and descriptions of assumptions underlying any of the above. All forward-looking statements speak only as of the date they are made and reflect Peabody's good faith beliefs, assumptions and expectations, but they are not guarantees of future performance or events. Furthermore, Peabody disclaims any obligation to publicly update or revise any forward-looking statement, except as required by law. By their nature, forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those suggested by the forward-looking statements. Factors that might cause such differences include, but are not limited to, a variety of economic, competitive, and regulatory factors, many of which are beyond Peabody's control, that are described in Peabody's periodic reports filed with the SEC including its Annual Report on Form 10-K for the fiscal year ended Dec. 31, 2024 and Quarterly Report on Form 10-Q for the quarter ended March 31, 2025 and other factors that Peabody may describe from time to time in other filings with the SEC. You may get such filings for free at Peabody's website at www.peabodyenergy.com. You should understand that it is not possible to predict or identify all such factors and, consequently, you should not consider any such list to be a complete set of all potential risks or uncertainties.

This presentation also contains non-GAAP financial measures. The Company has provided a reconciliation of such non-GAAP financial measures to the most directly comparable financial measures prepared in accordance with U.S. GAAP in the Appendix to this presentation.

BTU: Compelling Investment Highlights



1 Managing Safe, Productive and Environmentally Sound Operations

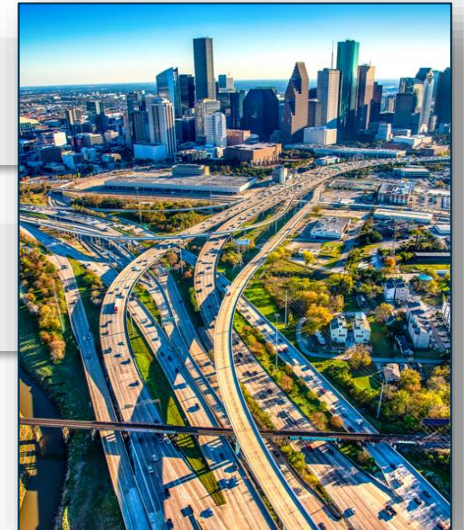
2 Centurion Mine Highlights Growing Steelmaking Coal Platform

3 Low-Cost Seaborne Thermal Coal Fuels Rising Asian Generation

4 Leading U.S. Thermal Position Grows with Power Rebound

5 Fortress Balance Sheet and Returning Cash to Shareholders

Peabody: Providing vital products for the production of affordable, reliable energy and essential steel



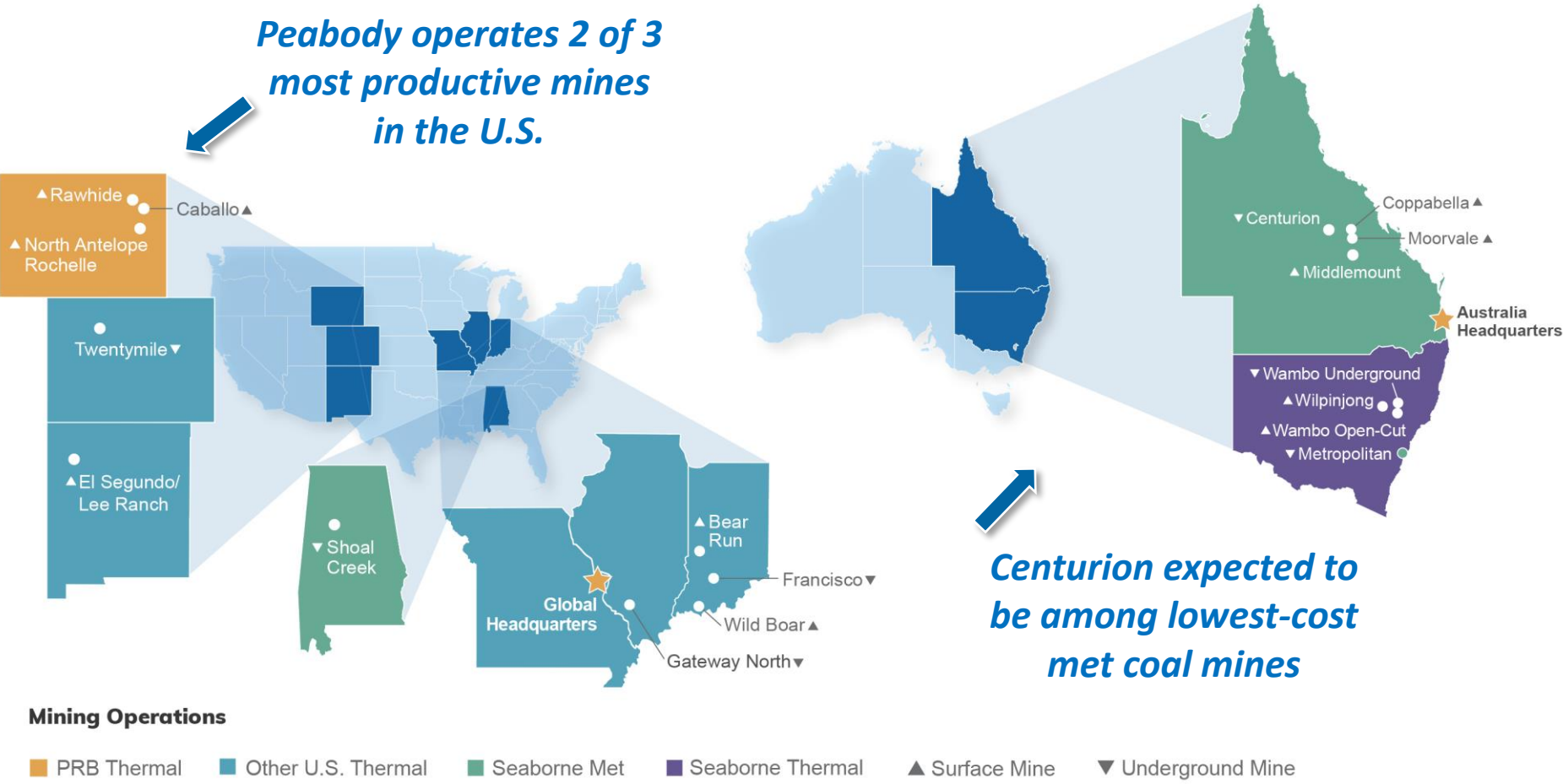


Managing Safe, Productive and Environmentally Sound Operations

Peabody Quick Facts⁽¹⁾



	TRIFR ² 0.81
	EMPLOYEES ~5,600
	ACRES RESTORED ~2,100
	COUNTRIES SERVED 18
	2024 ADJUSTED EBITDA ³ \$0.9 Billion
	2024 TONS SOLD 118 Million Seaborne Thermal: 17M tons Seaborne Met: 7M tons U.S. Thermal: 94M tons
	2024 REVENUES \$4.2 Billion

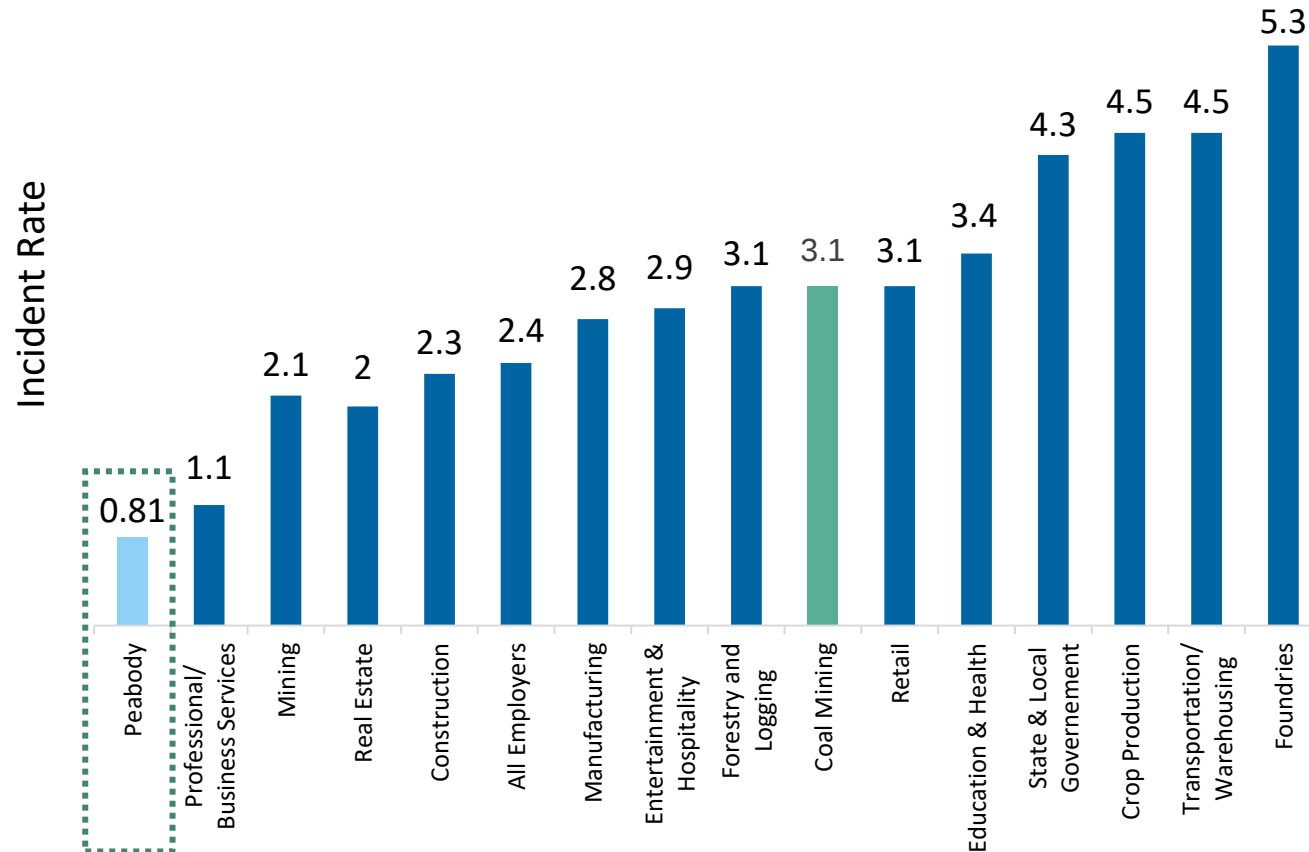


(1) All statistics are for the year ended December 31, 2024. (2) Total Recordable Incident Frequency Rate ("TRIFR") equals recordable incidents per 200,000 hours worked. (3) Adjusted EBITDA is a non-GAAP financial measure. Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix.

2024: Record Year for Safety and Environmental Performance



Peabody incidence rate below industry and even service sectors



- Both U.S. and Australian operations had record years in 2024 with combined incident rate of 0.81
 - Lowest incident rate in 140-plus year company history
- Record bond release for U.S. in reclamation efforts of \$110 million
- Graded land exceeded disturbed land by 70%
- Final reclamation fully funded

Peabody global reportable incident rate per 200,000 hours worked. Other sectors are U.S. for latest reportable year (2023) per U.S. Bureau of Labor Statistics.

Peabody's Global Diversified Platform Capitalizes on Key Themes



Benefitting from global reach, multi-region exposure and non-correlated market movements

Seaborne Thermal Coal Demand Growth Driven by Rising Asian Generation

- *Peabody's low-cost seaborne thermal business serves growing Asia demand centers*

U.S. Policy and Data Center Demand to Ignite New Growth for U.S. Thermal Coal

- *Peabody is the largest U.S. thermal coal producer with decades of mine life and significant reserves*

PLV HCC is Becoming Increasingly Scarce, Driving Supply Imbalance Over Time

- *Peabody is increasing premium hard coking coal production with Centurion Mine*

Growing Metallurgical Coal Demand for Steel Production Driven by Southeast Asia

- *Peabody is expected to grow steelmaking coal share of Adjusted EBITDA⁽¹⁾ from 25% in 2024 to 50%⁽²⁾ in 2026*

(1) Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix. The percentage calculations proportionally allocate Adj. EBITDA for the Corporate and Other segment (which includes Middlemount) to the operating segments.

(2) 2026 projections assume \$225/tonne benchmark pricing.



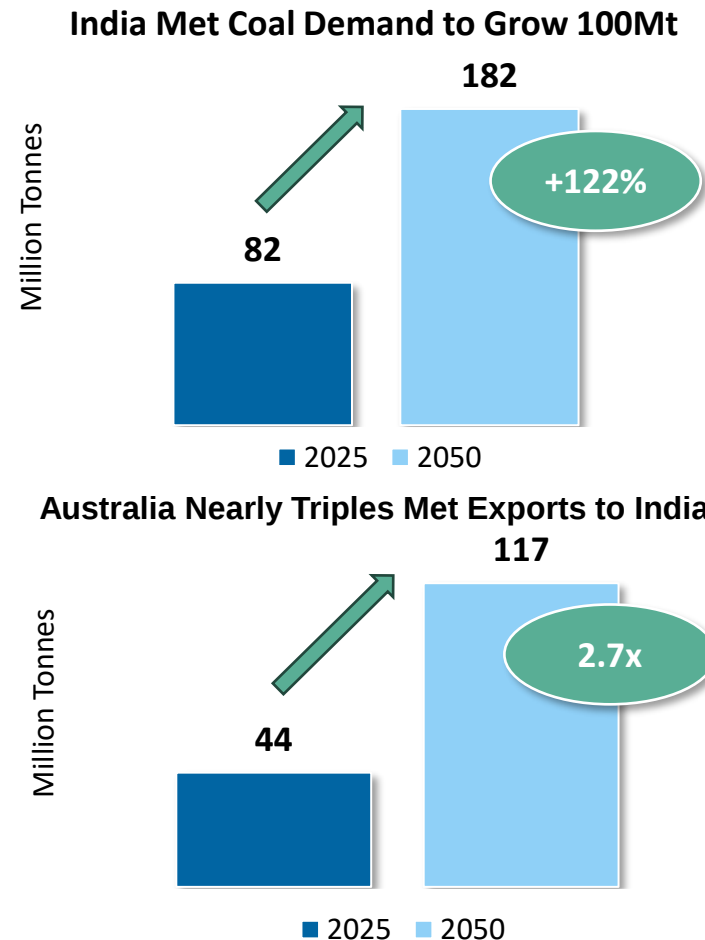
Centurion Mine Highlights Growing Steelmaking Coal Platform

Seaborne Met Coal Markets: Asia Steel Mills Drive Demand

Asia Constitutes >100% of Growth in Global Steel Demand in Past Decade

- Asia annual steel use increased 225 million tonnes 2013 – 2023; Rest-of-world declined 7 million tonnes in that decade
- China's rapid urbanization drove met coal consumption growth for past 15 years and produces 60% of global steel
- India projected to drive next 25 years of demand; new blast furnaces coming online
- Ton of steel in India uses 4x – 5x the imported met coal of a ton of steel in China

India Leads Long-Term Global Growth in Met Coal Imports



Near-Term Coal Pricing Rebounding from Recent Lows

- Green shoots appearing
- China implementing classic “playbook” – Reducing excess steel production; Trimming coal mines to 276 days/year; Building major infrastructure
- Benchmark coking coal pricing rebounds from March 2025 four-year lows
- Long-term price estimates remain largely unchanged despite weakness of H1 2025
- >25 million tons of met coal offline globally; much more in loss-making mode

Source: Company Materials and Wood Mackenzie.

Centurion Mine Longwall Startup Accelerated to February 2026

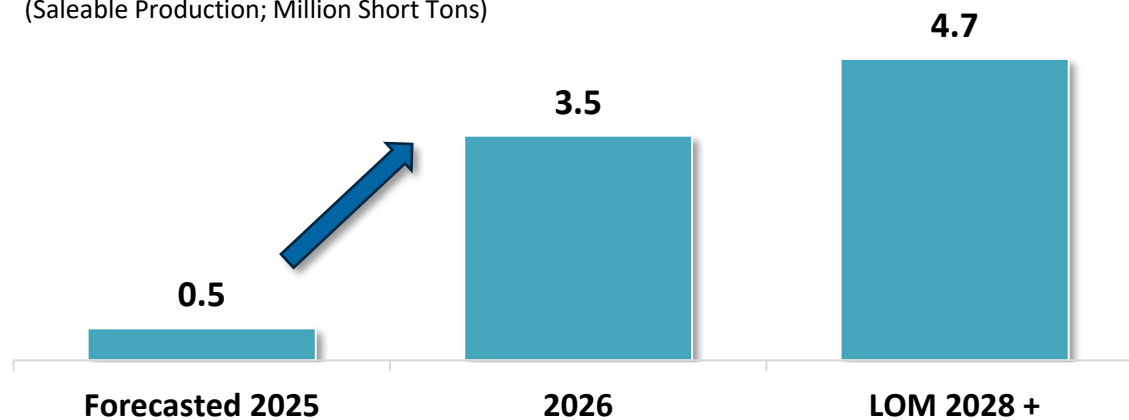


Steelmaking Coal Segment targeted to grow by >20% in 2026

- Segment growing in quality and quantity in 2026
- Tier one premium hard coking coal complex utilizing \$1+ billion of existing infrastructure
- Mine life of 25+ years with ~140 million tons within integrated mine plan
- Further weights Peabody's long-term cash flows toward premium hard coking coal
- Premium hard coking coal from Goonyella Middle Seam

Centurion Targets 3 Million Ton Increase in 2026

(Saleable Production; Million Short Tons)



NPV
\$1.6B⁽¹⁾

NPV/Share
\$13.25/share
~121.6 million shares

Adj. EBITDA Margin⁽²⁾
~45%
LOM average

Capex
\$489M
to 1st Longwall production
(~\$100M remaining as of 6/30)

IRR
~25%
Total project return

100%
Premium Hard Coking
Coal Index Price

Note: Economics assume LT PHCC of \$210/tonne. (1) At 08/2024 excludes \$375M of previous capex (2) Adjusted EBITDA margin is a non-GAAP operating/statistical measure equal to segment Adjusted EBITDA divided by segment revenue. Due to the volatility and variability of certain items needed to reconcile this forward-looking measure to its nearest GAAP measure, no reconciliation can be provided without unreasonable cost or effort.



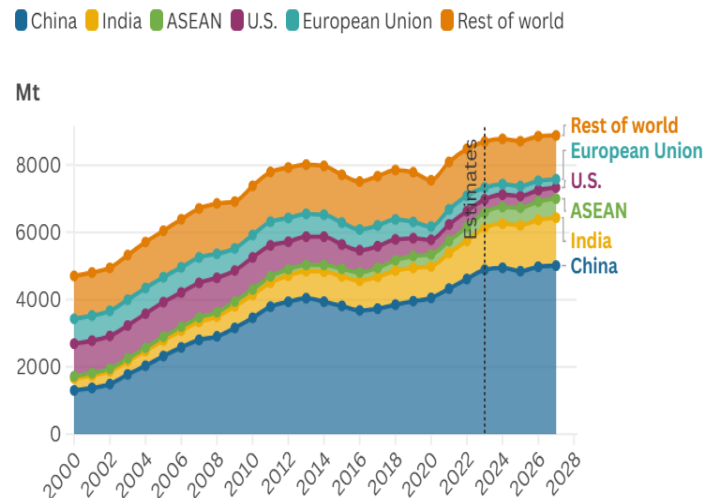
Low-Cost Seaborne Thermal Coal Fuels Rising Asian Generation

Seaborne Thermal Markets: Fueling Growing Asian Generation

IEA Notes Global Coal Demand Reached Record Levels in 2024

- World used 8.77 billion tonnes in 2024; Asia-Pac consumed 85% of global thermal imports
- Australia is largest global exporter of high-Btu coal

World coal consumption



Sources: IEA Coal Report Dec. 2024; Wood Mackenzie Data Service; McCloskey news reports; Company analysis.

Continued Shift in Seaborne Thermal Demand to Asia-Pacific Region

- China began construction on 94.5 GW of coal-fueled generation in 2024 – a 10-year high
- China and India have grown their coal fleets by 317 GW since 2015
- More than 600 GW of coal-fueled generation are under construction or various stages of development
- China calls coal “the backstop of supply security”

Thermal Coal Landscape Improves from Softer First-Half Fundamentals

- U.S. tariff situation incentivizes more China imports from Australia, home to Peabody’s seaborne thermal mines
- Thermal supply adjusting with Indonesia and Colombia reducing exports
- Summer coal use rebounds from H1 with weather-related demand in Northern Hemisphere
- Newcastle product pricing 15 – 20% above lows of Q2 2025

Seaborne Thermal Segment

Marked by Low Costs, Strong Margins

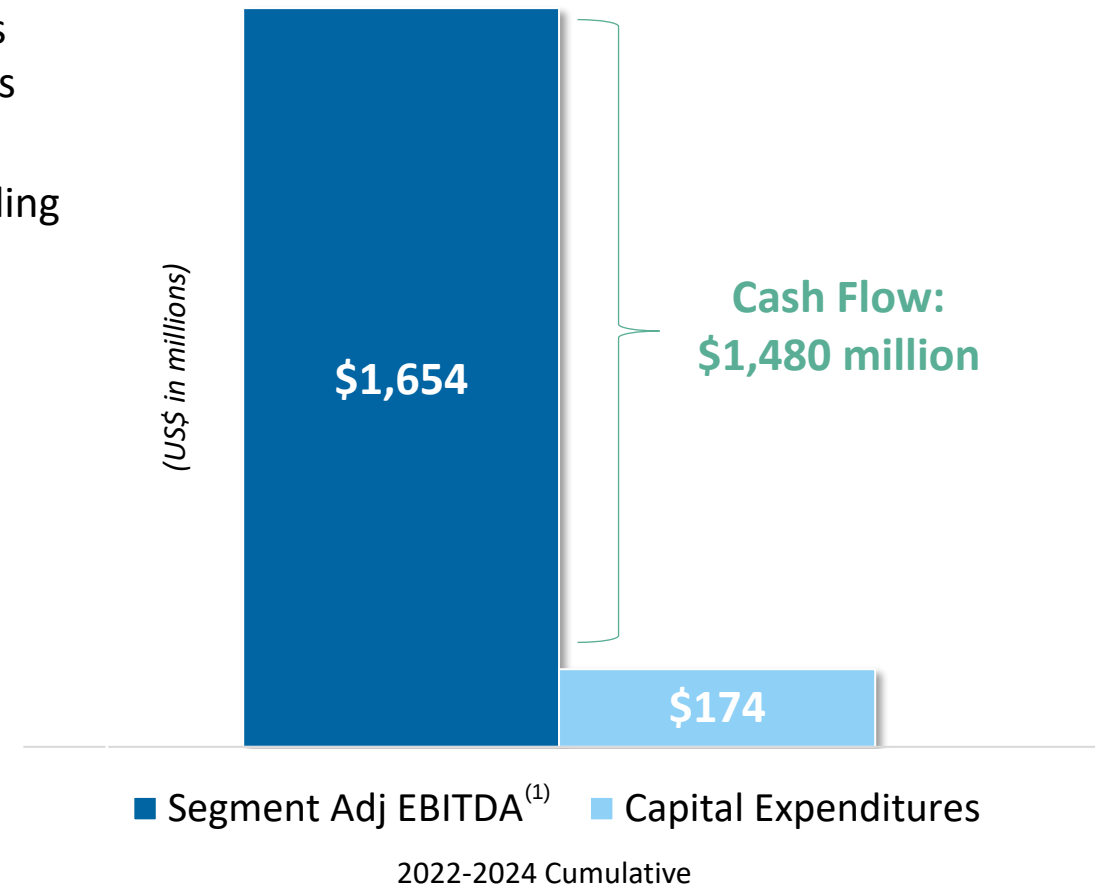
- Platform delivering high margins throughout the cycle driven by efficient operations, generating high levels of free cash flow
- Wilpinjong Mine is one of Australia's most productive operations benefitting from a low overburden profile that underpins costs efficiency; Wambo Open-Cut JV operations leverage Glencore's established operational footprint and infrastructure.
- 2025 shipments targeted to be 14.6 - 15.2 million tons (including 9.2 - 9.8 million export tons) with costs at \$45 - \$48 per ton



Wilpinjong Mine in New South Wales, a low-cost producer

(1) Adjusted EBITDA and per ton metrics are non-GAAP financial measures. Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix.

Seaborne Thermal Adjusted EBITDA⁽¹⁾ Outpaced Investment by 9-1 Margin



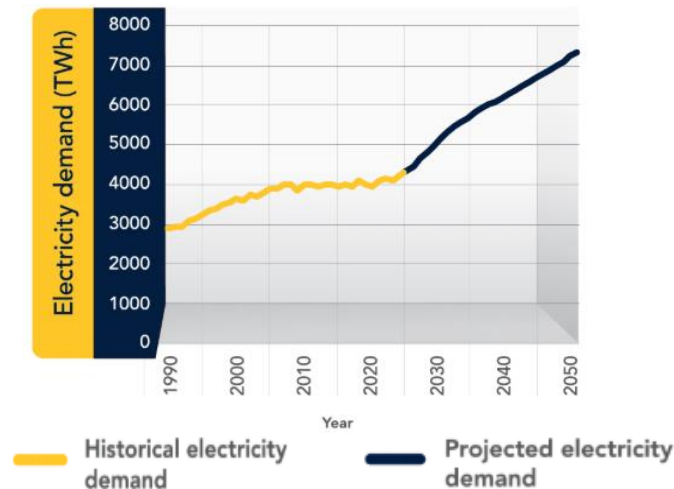


Leading U.S. Thermal Position Grows With Power Rebound

U.S. Markets: Electricity Demand and Policy Landscape Create Tailwinds for Domestic Coal

Record Electricity Consumption as Fossil Plants Shoulder Growing Load

- U.S. electricity use forecast to reach all time high of 4,186 B kWh
- 2026 again expected to set record
- Warnings that U.S. reserve margins reaching dangerous lows
- Fossil plants shoulder rising load as weather-dependent electricity struggles to meet demand



Long Term Demand Drivers & Peak Demand Pressures

- U.S. power demand expected to climb 25% by 2030 from 2023 levels
- Growth fueled by:
 - AI & data center boom
 - EVs/Transportation
 - Manufacturing reshoring
 - Peak-load management
- “Coal is going to be around for longer than people thought.”

Outgoing FERC Chair to Washington Post

U.S. Coal Supply-Demand Fundamentals Tightening

- U.S. EIA projects coal consumption increase of 6% in 2025
- Coal generation up 15% in first half of 2025, taking share from other energy forms
- Peabody supplying multiple plants that are deferring retirements
- U.S. coal plants, running at higher capacity factors, represent best source of incremental power over next several years
- Fundamentals setting up for strong 2026

Sources: EIA, Wood Mackenzie, Thomson Reuters. U.S. EIA Monthly Energy Report; Company analysis.

U.S. Coal Plants With Spare Capacity Could Provide Substantial Incremental Generation in Coming Years

Answering the Question: How to Meet the Growing U.S. Generation Needs Through 2030?

- Renewable buildout doesn't solve need for reliable 24/7 non-intermittent generation
- Many gas plants ordered today unlikely to be placed in service before 2030+ due to backlogs
- Additional nuclear generation likely 10 – 15 years away given permitting, financing
- Existing U.S. coal capacity factor just 42% in 2024 vs. 72% in 2008
- Operating coal plants at historic capacity factors represents additional 10% of total U.S. generation without needing to add new plants
- Would translate to >250 million tons per year in additional coal demand



The J.H. Campbell plant in Michigan, a Peabody coal customer, is one of a large number of U.S. coal plants whose lives are being extended due to dangerously low generation reserve margins in many regions.

U.S. Thermal Business Well Positioned, Highly Cash Flowing

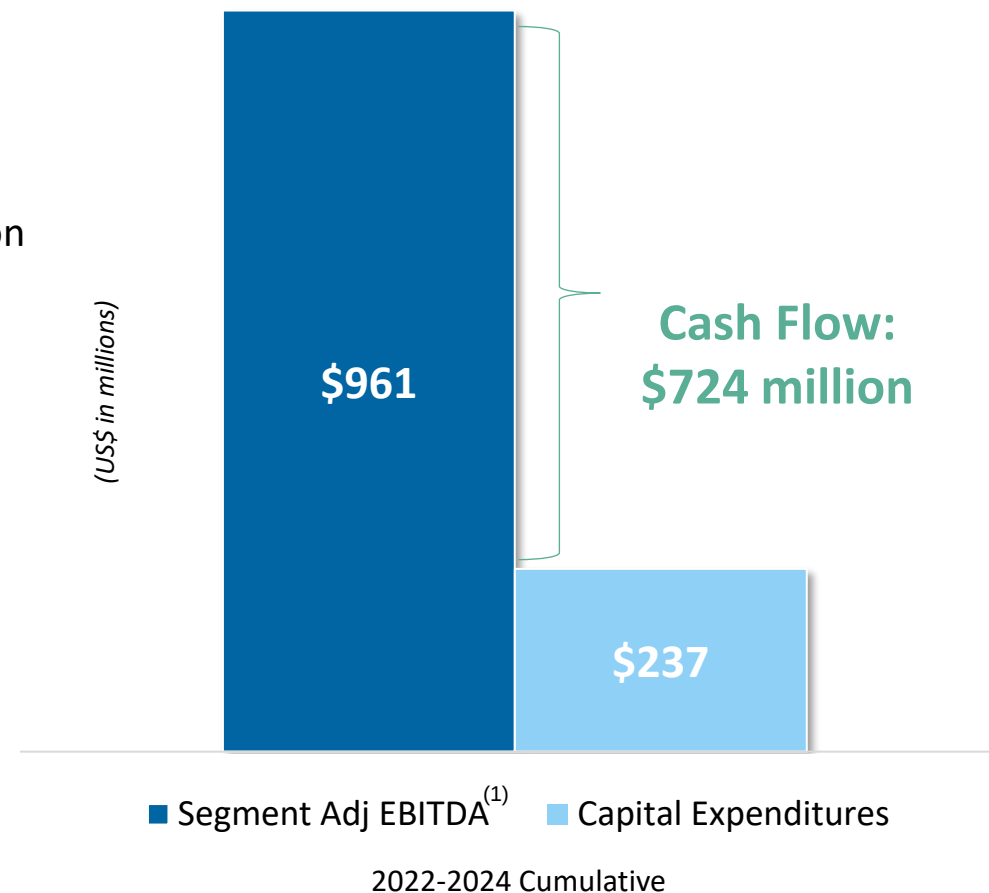
- Platform generates substantial free cash flow with strong margins and low investments with 9 mines serving U.S. customers in 25 states
- PRB 2025 volume guidance raised twice to meet growing demand
- 2025 PRB targets of 80 - 84 million tons, with 83 million tons priced at \$13.65 per ton; Costs targeted at \$11.50 - \$12.00 per ton
- 2025 Other U.S. Thermal targets 13.4 - 14.4 million tons, with 13.8 million tons priced at \$52.20 per ton; Costs targeted at \$43 - \$47 per ton



North Antelope Rochelle: Largest U.S. Coal Mine

(1) Adjusted EBITDA and per ton metrics are non-GAAP financial measures. Refer to the definitions and reconciliations to the nearest GAAP measures in the appendix.

U.S. Thermal Adjusted EBITDA⁽¹⁾ Outpaced Investment by 4-1 Margin





Fortress Balance Sheet and Returning Cash to Shareholders

Fortress Balance Sheet and Returning Cash to Shareholders

Free Cash Flow Generation

Fortress Balance Sheet

No Secured
Debt

Mine Reclamation
100% Funded

\$1 Billion of
Liquidity

Shareholder Returns & Strategic Investments

Shareholder
Returns

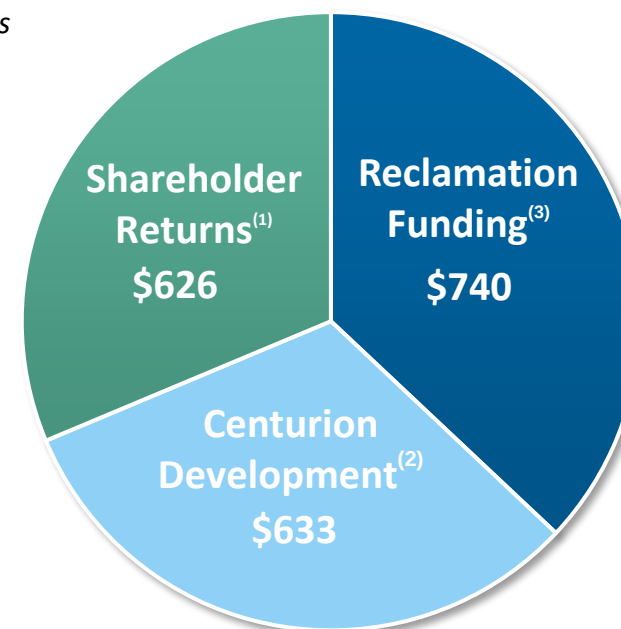
Modest
Reinvestment

Shareholder Return Program

- **Shareholder-first philosophy** – Returning cash to shareholders is a high priority
- **Framework** – Returning Available Free Cash Flow through share repurchases and dividends

Capital Allocation (2023-Present)

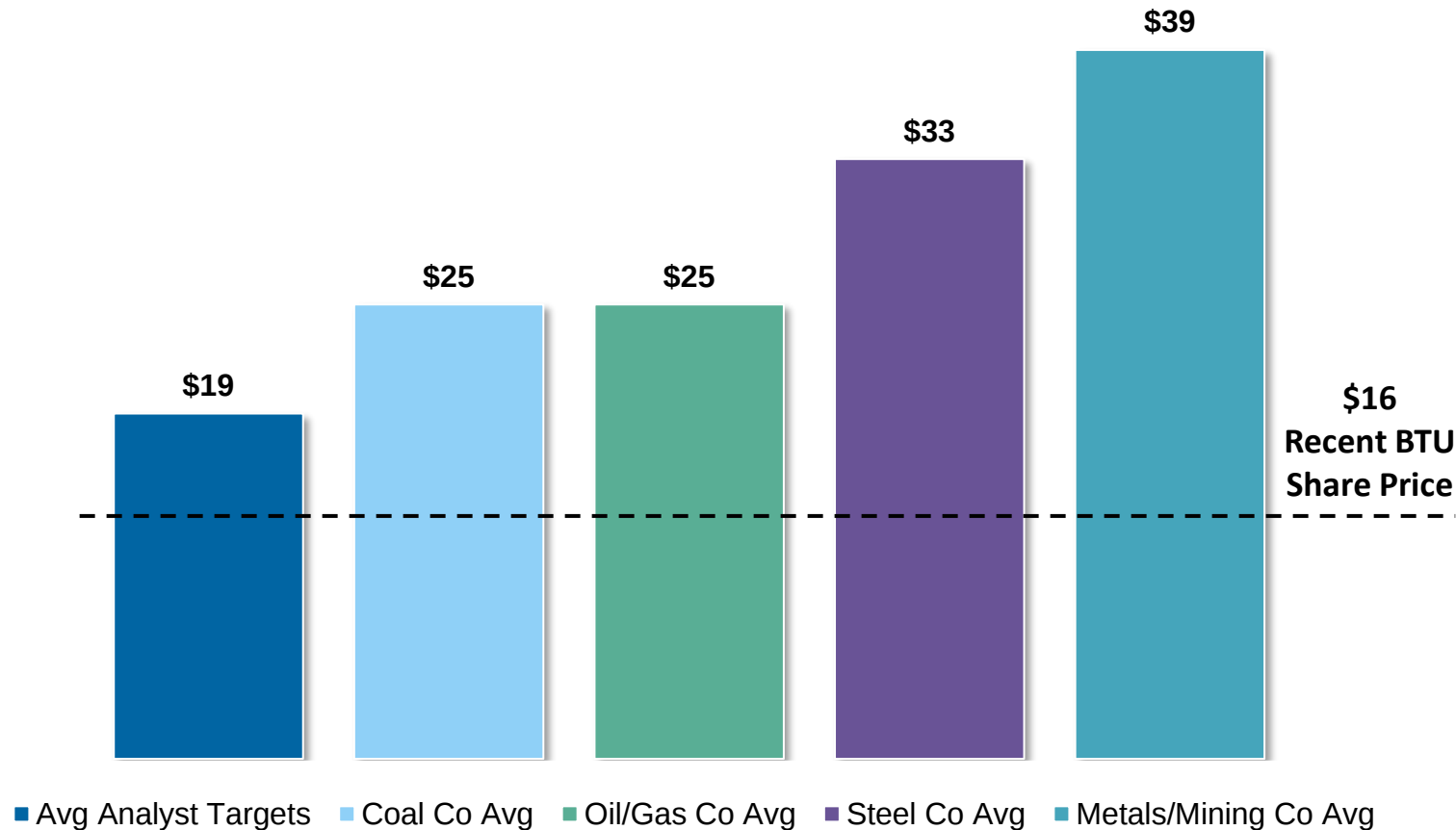
US\$ in Millions



(1) Reflects dividends declared and share buybacks made since April 2023. (2) Reflects capital expenditures at Centurion (including remaining ~\$100 million to first longwall coal production as of 06/30/2025) and acquisition of Wards Well. (3) As of 06/30/2025A.

BTU Offers an Attractive Investment Opportunity

BTU Share Price at Relative Valuations⁽¹⁾



- Peabody is committed to increasing free cash flow per share
- Increasing shareholder value via earnings growth (Centurion premium hard coking coal mine Q1 2026 start) and share repurchases
- Shares of BTU trade at a sharp discount on a variety of metrics including price targets, peer multiples and average sector values

(1) Company information and NYU/Stern School of Business Jan 2025. (1) Valuation based on EV/EBITDA.



Appendix

2025 Guidance



Guidance Targets

Segment Performance

	2025 Full Year			
	Total Volume (millions of short tons)	Priced Volume (millions of short tons)	Priced Volume Pricing per Short Ton	Average Cost per Short Ton
Seaborne Thermal	14.6 - 15.2	11.1	\$52.25	\$45.00 - \$48.00
Seaborne Thermal (Export)	9.2 - 9.8	5.7	\$77.12	NA
Seaborne Thermal (Domestic)	5.4	5.4	\$26.00	NA
Seaborne Metallurgical	8.0 - 9.0	4.4	\$121.00	\$115.00 - 120.00
PRB U.S. Thermal	80.0 - 84.0	83.0	\$13.65	\$11.50 - \$12.00
Other U.S. Thermal	13.4 -14.4	13.8	\$52.20	\$43.00 - \$47.00

Other Annual Financial Metrics (\$ in millions)

	2025 Full Year
SG&A	\$95
Total Capital Expenditures	\$420
Major Project Capital Expenditures	\$280
Sustaining Capital Expenditures	\$140
ARO Cash Spend	\$50

Supplemental Information

Seaborne Thermal	~48% of unpriced export volumes are expected to price on average at Globalcoal "NEWC" levels and ~52% are expected to have a higher ash content and price at 80-95% of API 5 price levels.
Seaborne Metallurgical	On average, Peabody's metallurgical sales are anticipated to price at 70-75% of the premium hard-coking coal index price (FOB Australia).
PRB and Other U.S. Thermal	PRB and Other U.S. Thermal volumes reflect volumes priced at June 30, 2025. Weighted average quality for the PRB segment 2025 volume is approximately 8,700 BTU.

Third Quarter 2025 Outlook

Seaborne Thermal

- Volume is expected to be 3.9 million tons, including 2.7 million export tons. 0.6 million export tons are priced at approximately \$82 per ton, and 1.0 million tons of Newcastle product and 1.1 million tons of high ash product are unpriced. Costs are anticipated to be \$45-\$50 per ton.

Seaborne Metallurgical

- Volume is anticipated to be 2.2 million tons and is expected to achieve 70 to 75 percent of the premium hard coking coal price index. Costs are anticipated to be \$110-\$120 per ton.

U.S. Thermal

- PRB volume is expected to be 23 million tons at an average price of \$13.45 per ton and costs of approximately \$11.00-\$11.50 per ton.
- Other U.S. Thermal volume is expected to be 3.7 million tons at an average price of \$51.10 per ton and costs of approximately \$45-\$49 per ton.

Certain forward-looking measures and metrics presented are non-GAAP financial and operating/statistical measures. Due to the volatility and variability of certain items needed to reconcile these measures to their nearest GAAP measure, no reconciliation can be provided without unreasonable cost or effort.

Average Market Pricing by Quarter



	06/30/2025	03/31/2025	12/31/2024	09/30/2024	06/30/2024
Premium low vol hard coking coal (Premium HCC) ⁽¹⁾	\$184.22	\$185.08	\$202.82	\$210.67	\$242.31
Premium low-vol pulverized coal injection (Premium PCI) coal ⁽¹⁾	\$137.77	\$141.08	\$157.59	\$174.20	\$163.36
Newcastle index thermal coal (NEWC) ⁽¹⁾	\$100.49	\$105.37	\$138.01	\$140.80	\$136.11
API 5 index thermal coal ⁽¹⁾	\$68.28	\$76.34	\$87.54	\$87.45	\$88.60
PRB 8,800 Btu/Lb coal ⁽²⁾	\$14.10	\$14.17	\$14.03	\$13.84	\$13.52
Illinois Basin 11,500 Btu/Lb coal ⁽²⁾	\$46.52	\$43.91	\$42.75	\$41.12	\$40.69

(1) Spot pricing expressed per metric tonne. (2) Prompt month pricing expressed per short ton

Operations Overview: Seaborne Metallurgical Segment



Strategic Advantage: Multiple locations and products, positioned to serve Asia Pacific and Atlantic market

Centurion Mine

Production: 0.2 million tons

Reserves: 191 million tons

Type: Underground - Longwall

Product: Coking – Premium Hard Coking Coal

Port: Dalrymple Bay Coal Terminal (DBCT)

Location: Queensland, Australia



Metropolitan Mine

Production: 1.8 million tons

Reserves: 11 million tons

Type: Underground - Longwall

Product: Hard/Semi-hard coking coal (60%),
coking coal by-products (40%)

Port: Port Kembla Coal Terminal (PKCT)

Location: New South Wales, Australia



CMJV (Coppabella Mine and Moorvale Mine)

Production: 3.2 million tons

Reserves: 44 million tons

Type: Surface - Dragline, Dozer/Cast,
Truck/Shovel

Product: Premium Low Volatile PCI

Port: Dalrymple Bay Coal Terminal (DBCT)

Location: Queensland, Australia



Shoal Creek Mine

Production: 2.1 million tons

Reserves: 16 million tons

Type: Underground - Longwall

Product: Coking – High Vol A

Port: Barge coal to McDuffie Terminal

Location: Alabama



Production is for full year 2024 at share. Reserves reflect estimated proven and probable reserves as of December 31, 2024.

Operations Overview: Seaborne Thermal Segment

Strategic Advantage: High margin operations positioned to serve Asia Pacific market

Wilpinjong Mine

Production: 12.6 million tons (export and domestic)

Reserves: 46 million tons

Type: Surface - Dozer/Cast, Truck/Shovel

Product: Export (5,000-6,000 kcal/kg NAR)

Port: Newcastle Coal Infrastructure Group (NCIG) and Port Waratah Coal Services (PWCS)

Location: New South Wales, Australia



Wambo Underground

Production: 1.4 million tons

Reserves: 1 million tons

Type: Underground - Longwall

Product: Premium Export (~6000 kcal/kg NAR)

Port: NCIG and PWCS

Location: New South Wales, Australia



Wambo Open-Cut

Production : 3.3 million tons

Reserves: 29 million tons

Type: Surface - Truck/Shovel

Product: Premium Export (~6000 kcal/kg NAR)

Port: NCIG and PWCS

Location: New South Wales, Australia



Operations Overview: PRB Segment



Strategic Advantage: Low-cost operations, largest producer, significant reserves, shared resources, technologies

North Antelope Rochelle Mine (NARM)

Production: 59.7 million tons
Reserves: 1,300 million tons
Type: Surface - Dragline, Dozer/Cast, Truck/Shovel
Product: Sub-Bit Thermal (~8,800 BTU/lb., <0.50 lbs. SO₂)
Rail: BNSF and UP
Location: Wyoming



Rawhide Mine

Production: 9.1 million tons
Reserves: 80 million tons
Type: Surface - Dozer/Cast, Truck/Shovel
Product: Sub-Bit Thermal (~8,300 BTU/lb., 0.85 lbs. SO₂)
Rail: BNSF
Location: Wyoming



Caballo Mine

Production: 10.8 million tons
Reserves: 168 million tons
Type: Surface - Dozer/Cast, Truck/Shovel
Product: Sub-Bit Thermal (~8,500 BTU/lb., 0.80 lbs. SO₂)
Rail: BNSF and UP
Location: Wyoming



Production is for full year 2024 at share. Reserves reflect estimated proven and probable reserves as of December 31, 2024.

Operations Overview: Other U.S. Thermal Segment



Strategic Advantage: Located to serve regional customers in high coal utilization regions with competitive cost operations and ample reserves / resources

Bear Run Mine

Production: 5.0 million tons
Reserves: 69 million tons
Type: Surface - Dragline, Dozer/Cast, Truck/Shovel
Product: Thermal ~11,000 Btu/lb., 4.5 lbs. SO₂
Rail: Indiana Railroad to Indiana Southern/NS or CSX
Location: Indiana



Gateway North Mine

Production: 2.1 million tons
Reserves: 22 million tons
Type: Underground – Continuous Miner
Product: Thermal ~11,000 Btu/lb., 5.4 lbs. SO₂
Rail: UP
Location: Illinois



Wild Boar Mine

Production: 1.8 million tons
Reserves: 12 million tons
Type: Surface - Dozer/Cast, Truck/Shovel
Product: Thermal ~11,000 Btu/lb., 5.0 lbs. SO₂
Rail: NS or Indiana Southern
Location: Indiana



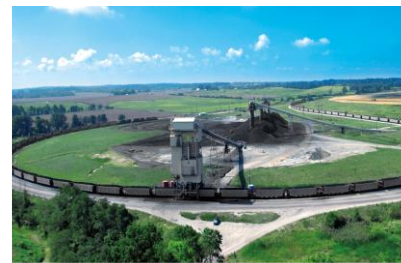
Twentymile Mine

Production: 1.0 million tons
Reserves: 9 million tons
Type: Underground – Longwall
Product: Thermal ~11,200 Btu/lb., 0.80 lbs. SO₂
Rail: UP
Location: Colorado



Francisco Underground

Production: 1.6 million tons
Reserves: 2 million tons
Type: Underground - Continuous Miner
Product: Thermal ~11,500 Btu/lb., 6.0 lbs. SO₂
Rail: NS
Location: Indiana



El Segundo/Lee Ranch Mine

Production: 2.4 million tons
Reserves: 8 million tons
Type: Surface - Dozer/Cast, Truck/Shovel
Product: Thermal ~9,250 Btu/lb., 2.0 lbs. SO₂
Rail: BNSF
Location: New Mexico



Production is for full year 2024 at share. Reserves reflect estimated proven and probable reserves as of December 31, 2024.

Business Segments⁽¹⁾

		Mines	Full Year 2024
Seaborne Metallurgical		- Centurion - Shoal Creek - Metropolitan - Coppabella / Moorvale (CMJV)	- Tons Sold (millions) 7.3 - Revenue per Ton \$144.97 - Costs per Ton \$122.77 - Adjusted EBITDA Margin per Ton \$22.20 - Adjusted EBITDA (millions) \$242.5
Seaborne Thermal		- Wilpinjong - Wambo Underground - Wambo OC JV	- Tons Sold (millions) 16.4 - Revenue per Ton \$73.88 - Costs per Ton \$47.71 - Adjusted EBITDA Margin per Ton \$26.17 - Adjusted EBITDA (millions) \$430.0
Powder River Basin		- North Antelope Rochelle - Caballo - Rawhide	- Tons Sold (millions) 79.6 - Revenue per Ton \$13.81 - Costs per Ton \$12.07 - Adjusted EBITDA Margin per Ton \$1.74 - Adjusted EBITDA (millions) \$138.6
Other U.S. Thermal		- Bear Run - Francisco Underground - Wild Boar - Gateway North - Twentymile - El Segundo / Lee Ranch	- Tons Sold (millions) 14.6 - Revenue per Ton \$56.38 - Costs per Ton \$46.04 - Adjusted EBITDA Margin per Ton \$10.34 - Adjusted EBITDA (millions) \$150.8

(1) All statistics are for the year ended December 31, 2024. Refer to the definitions and reconciliations to the nearest GAAP measure in the appendix.



Wilpinjong

- **Stage 1** (Pit 8 extension) will extend a current mining pit but will not change the intensity of mining or total production through to December 2033 with a rehabilitation period going into 2034. Our modified mine plan protects the Cumbo Creek corridor and the Rocky Hill cultural heritage complex as well as the jobs of our 570-strong local workforce until 2033. Ongoing applications and assessments, community consultation and department liaison.
- **Stage 2** (Pit 9/10 Extension) will extend the current mining area by approximately 670 ha and extend the life of the mine to the late 2030s. Ongoing detailed mining studies, planning and reporting, community consultation and government liaison.



Coppabella – Humbug Gully

- The Coppabella continuation project extends Coppabella's East pit to the boundary of the current mining leases.
- The extension will add at least another 10 years of mine life and around 36 million ROM tonnes of metallurgical coal.
- We have referred the project for approval under the Australian Government's EPBC Act, primarily due to a creek diversion outside our lease. A decision is expected in 2026/27.
- The project capital for the creek diversion is ~USD \$30M. Other capital relates only to sustaining capital associated with the life extension that the continuation project provides.



Metropolitan

- **Stage 1** (LW317 & 318) will extend the existing approved LW317 and add a new LW318. The application has been lodged, and ongoing community consultation and department liaison will be ongoing
- **Stage 2** (LW319~326) mining to the west within current exploration lease areas, this project will extend the life to 2036, ongoing mining studies, planning, and reporting consultation will continue on this project.

Opportunities to Create Alternative Value with Existing Assets

Evaluating Rare Earth Elements in PRB

- Peabody advancing second stage in our Rare Earth Element (REE) evaluation program in PRB; sampling and analysis set for this quarter
- Building on initial study in collaboration with the University of Wyoming concluded last year
- Preliminary data suggest roof/floor clays above and below current mining seams may contain elevated levels of REE at NARM and Rawhide at same or better concentrations than others reported in the PRB
- Elements easily accessible and already uncovered in the current coal mining process
- Activities aligned with recently announced U.S. government program supporting rare earths from mining and industrial activities



- Peabody partnering with leading renewable energy supplier RWE to strategically advance renewable energy projects on reclaimed mine land
- Brings together RWE's renewable energy expertise with Peabody's significant land and reclamation capabilities
- Partnership projects have potential capacity of more than 5.5 Gigawatt of solar energy and battery storage across Indiana and Illinois

We strive to be the **coal producer of choice**.

This means maintaining financial strength, delivering a diversity of products to support our customers' needs, practicing operational excellence and championing sustainability. We believe that good safety, sustainability, human capital and governance practices drive strong business practices.

Safety	Sustainability	Human Capital	Governance
• In 2024, achieved best safety record in company's 142-year history • Three operations completed 2024 with no reportable injuries • Company maintains a far better safety record than U.S. averages for mining or industrial activities	• Member of U.N. Global Compact and aligned to U.N. Sustainable Development Goals • Reclamation commitment and 70% more acres restored versus disturbed • Fully funded final reclamation liabilities via \$740 million in restricted cash • Proactive engagement and careful cultural heritage engagement	• Strong employee development and well-compensated workforce • Maintain talent pipelines in high schools, trade schools and universities, including programs focused on recruiting historically underrepresented groups into our workforce	• Strong focus on good governance • Sector-leading ranking in governance by ISS • Highly skilled management team and board with a diversity of backgrounds, specialties and perspectives

Centurion Royalties

Centurion Royalties

- Centurion is subject to the Queensland Government Royalty charged on total revenue. Queensland Government royalties are based on coal prices per tonne (in \$A).
- Centurion South is subject to a special private royalty agreement established in relation to the sale of the property by a prior owner. This special royalty is limited to production from the Goonyella Middle Seam (GMS) within a defined area. The royalty, paid annually, amounts to 20% of the nominal before-tax cashflow attributable to sales from the defined area less capex, and any accumulated losses (since the original sale process was completed in CY2000).
- Centurion North (Wards Well) tenements, is subject to a price-linked royalty payable to the prior owner on the first 120Mt of product coal mined from the area, capped at US\$200M. Peabody will only commence making payments once it has recovered its upfront investment in the development of Centurion North.
- All royalties have been considered in the financial analysis.

Queensland Government Royalty Rates

Average price per tonne for period	Rate	
Up to and including \$100	7%	
Over \$100 and up to and including \$150	First \$100:	7%
	Balance:	12.5%
More than \$150 and up to and including \$175	First \$100:	7%
	Next \$50:	12.5%
	Balance:	15%
More than \$175 and up to and including \$225	First \$100:	7%
	Next \$50:	12.5%
	Next \$25:	15%
	Balance:	20%
More than \$225 and up to and including \$300	First \$100:	7%
	Next \$50:	12.5%
	Next \$25:	15%
	Next \$50:	20%
	Balance:	30%
More than \$300	First \$100:	7%
	Next \$50:	12.5%
	Next \$25:	15%
	Next \$50:	20%
	Next \$75:	30%
	Balance:	40%

Reconciliation of Non-GAAP Measures

	Year Ended Dec. 31, 2024
Tons Sold (In Millions)	
Seaborne Thermal	16.4
Seaborne Metallurgical	7.3
Powder River Basin	79.6
Other U.S. Thermal	14.6
Total U.S. Thermal	94.2
Corporate and Other	0.1
Total	118.0

Revenue Summary (In Millions)	
Seaborne Thermal	\$ 1,213.9
Seaborne Metallurgical	1,055.6
Powder River Basin	1,098.8
Other U.S. Thermal	822.6
Total U.S. Thermal	1,921.4
Corporate and Other	45.8
Total	\$ 4,236.7

Total Segment Costs Summary (In Millions) ⁽¹⁾	
Seaborne Thermal	\$ 783.9
Seaborne Metallurgical	893.9
Powder River Basin	960.2
Other U.S. Thermal	671.8
Total U.S. Thermal	1,632.0
Corporate and Other	64.5
Total	\$ 3,374.3

Note: Refer to definitions and footnotes on slides 36

Reconciliation of Non-GAAP Measures



	Year Ended Dec. 31, 2022	Year Ended Dec. 31, 2023	Year Ended Dec. 31, 2024	Years Ended Dec. 31, 2022 - Dec. 31 2024
Adjusted EBITDA (In Millions) ⁽²⁾				
Seaborne Thermal	\$ 647.6	\$ 576.8	\$ 430.0	\$ 1,654.4
Seaborne Metallurgical, Excluding Shoal Creek Insurance Recovery	781.7	438.1	161.7	1,381.5
Shoal Creek Insurance Recovery - Business Interruption	-	-	80.8	80.8
Seaborne Metallurgical	781.7	438.1	242.5	1,462.3
Powder River Basin	68.2	153.7	138.6	360.5
Other U.S. Thermal	242.4	207.5	150.8	600.7
Total U.S. Thermal	310.6	361.2	289.4	961.2
Middlemount	132.8	13.2	13.1	159.1
Resource Management Results ⁽³⁾	29.3	21.0	19.2	69.5
Selling and Administrative Expenses	(88.8)	(90.7)	(91.0)	(270.5)
Other Operating Costs, Net ⁽⁴⁾	31.5	44.3	(31.5)	44.3
Adjusted EBITDA ⁽²⁾	<u>\$ 1,844.7</u>	<u>\$ 1,363.9</u>	<u>\$ 871.7</u>	<u>\$ 4,080.3</u>
Capital Expenditures Summary (In Millions)				
Seaborne Thermal	\$ 38.8	\$ 62.0	\$ 73.2	\$ 174.0
Seaborne Metallurgical	84.8	186.4	266.6	537.8
Powder River Basin	59.1	40.9	35.0	135.0
Other U.S. Thermal	35.3	47.6	18.6	101.5
Total U.S. Thermal	94.4	88.5	53.6	236.5
Corporate and Other	3.5	11.4	7.9	22.8
Total	<u>\$ 221.5</u>	<u>\$ 348.3</u>	<u>\$ 401.3</u>	<u>\$ 971.1</u>

Note: Refer to definitions and footnotes on slides 36

Reconciliation of Non-GAAP Measures



	Year Ended Dec. 31, 2022	Year Ended Dec. 31, 2023	Year Ended Dec. 31, 2024	Years Ended Dec. 31, 2022 - Dec. 31 2024
Reconciliation of Non-GAAP Financial Measures (In Millions)				
Income from Continuing Operations, Net of Income Taxes	\$ 1,317.4	\$ 816.0	\$ 407.3	\$ 2,540.7
Depreciation, Depletion and Amortization	317.6	321.4	343.0	982.0
Asset Retirement Obligation Expenses	49.4	50.5	48.9	148.8
Restructuring Charges	2.9	3.3	4.4	10.6
Transaction Costs Related to Business Combinations	-	-	10.3	10.3
Asset Impairment	11.2	2.0	-	13.2
Provision for NARM and Shoal Creek Losses	-	40.9	3.7	44.6
Shoal Creek Insurance Recovery - Property Damage	-	-	(28.7)	(28.7)
Changes in Amortization of Basis Difference Related to Equity Affiliates	(2.3)	(1.6)	(1.8)	(5.7)
Interest Expense, Net of Capitalized Interest	140.3	59.8	46.9	247.0
Net Loss on Early Debt Extinguishment	57.9	8.8	-	66.7
Interest Income	(18.4)	(76.8)	(71.0)	(166.2)
Net Mark-to-Market Adjustment on Actuarially Determined Liabilities	(27.8)	(0.3)	(6.1)	(34.2)
Unrealized Losses (Gains) on Derivative Contracts Related to Forecasted Sales	35.8	(159.0)	-	(123.2)
Unrealized Losses (Gains) on Foreign Currency Option Contracts	2.3	(7.4)	9.0	3.9
Take-or-Pay Contract-Based Intangible Recognition	(2.8)	(2.5)	(3.0)	(8.3)
Income Tax (Benefit) Provision	(38.8)	308.8	108.8	378.8
Adjusted EBITDA ⁽²⁾	<u>\$ 1,844.7</u>	<u>\$ 1,363.9</u>	<u>\$ 871.7</u>	<u>\$ 4,080.3</u>
Operating Costs and Expenses			\$ 3,420.9	
Unrealized Losses on Foreign Currency Option Contracts			(9.0)	
Take-or-Pay Contract-Based Intangible Recognition			3.0	
Net Periodic Benefit Credit, Excluding Service Cost			(40.6)	
Total Segment Costs ⁽¹⁾			<u>\$ 3,374.3</u>	

Note: Refer to definitions and footnotes on slides 36

Reconciliation of Non-GAAP Measures



Note: Management believes that non-GAAP measures are used by investors to measure our operating performance. These measures are not intended to serve as alternatives to U.S. GAAP measures of performance and may not be comparable to similarly-titled measures presented by other companies.

Note: Certain forward-looking measures and metrics presented are non-GAAP financial and operating/statistical measures. Due to the volatility and variability of certain items needed to reconcile these measures to their nearest GAAP measure, no reconciliation can be provided without unreasonable cost or effort.

- (1) Total Segment Costs, which is a non-GAAP financial measure, is defined as operating costs and expenses adjusted for the discrete items that management excluded in analyzing each of our segment's operating performance as displayed in the reconciliation above. Total Segment Costs is used by management as a component of a metric to measure each of our segment's operating performance.
- (2) Adjusted EBITDA, which is a non-GAAP financial measure, is defined as income from continuing operations before deducting net interest expense, income taxes, asset retirement obligation expenses and depreciation, depletion and amortization. Adjusted EBITDA is also adjusted for the discrete items that management excluded in analyzing each segment's operating performance as displayed in the reconciliation above. Adjusted EBITDA is used by our chief operating decision maker as the primary financial metric to measure each segment's operating performance against expected results and to allocate resources, including capital investment in mining operations and potential expansions.
- (3) Includes gains (losses) on certain surplus coal reserve, coal resource and surface land sales and property management costs and revenue.
- (4) Includes trading and brokerage activities; costs associated with post-mining activities; gains (losses) on certain asset disposals; minimum charges on certain transportation-related contracts; results from the Company's equity method investment in renewable energy joint ventures; costs associated with suspended operations; holding costs associated with the Centurion Mine; the impact of foreign currency remeasurement; expenses related to our other commercial activities; and revenue of \$25.9 million related to the assignment of port and rail capacity during 2023.
- (5) EBITDA Margin per Ton refers to Adjusted EBITDA Margin per Ton which is an operating/statistical measure equal to Adjusted EBITDA by segment divided by segment tons sold. Management believes Adjusted EBITDA Margin per Ton best reflects controllable costs and operating results at the reporting segment level.
- (6) Costs refers to Costs per Ton which is an operating/statistical measure equal to Revenue per Ton (which is equal to revenue by segment divided by segment tons sold) less Adjusted EBITDA Margin per Ton. Management believes Costs per Ton best reflects controllable costs and operating results at the reporting segment level.



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